



# Working Time Directive for Military personnel in Greece





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## Introduction

1981 : Introduction of the five-day weekly work

2011 : Working hours of military personnel were equated with civil servants

40-hour weekly work is a labor acquis and a legally guaranteed right  
However the daily military life is diametrically opposed.



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## Non - Implementation

Overtime remuneration

Night work remuneration

Allowances for participation in other duties such as natural disasters, migration centers, etc





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## Suggestions from PFEARFU

Mechanism for calculating the overtime working hours

Institutionalization of overtime compensation beyond 40 hours

Reciprocal rest time





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## Developments – Daily difficulties

Court action in 2019 for night work compensation

Court ruled in favor of PFEARFU

Retrospective compensation for the past years

Military personnel and their families





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## Conclusion

Closer cooperation of the military personnel in EU level under the auspices of EUROMIL

Emerging challenges

EU Strategic Compass – Rapid Deployment Capacity





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«Η ισχύς εν τη ενώσει»

*(The more united we are, the stronger we become)*