



Gerard Guinan

Experience

Sept 1989–Present

Member of Irish Defence Forces • Corporal • Ordnance/EOD

2011–Present

Current- General Secretary PDFORRA • 2014-2017 Deputy General Sec • 2011- 2014 Regional Liaison Officer.

2006–2014

Associate Lecturer • Law • Athlone and Carlow Institutes of Technology

Currently, lead negotiator for PDFORRA to whom I have been seconded on a permanent basis since 2011. I have engaged in numerous national pay negotiations and overseen a number of court actions on behalf of our members.

In the past few years I have sought to broaden the IR jurisprudence of PDFORRA through the submission of complaints in conjunction with EUROMIL to the ESRC. Most recently I have submitted a complaint to the International Labour Organisation.

During the last two years, I have secured numerous advances for members represented by PDFORRA in terms of compensatory rest period under the WTD. Additionally, I have overseen a mediated settlement that secured financial and leave compensation for our members arising from past breaches of the Directive.

I have compiled numerous reports and submissions to Government on a variety of matters, including but not limited to, Pay and Allowances, Working Time, Remote Working and Representation.



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N/A



Education

Athlone Institute of Technology

- Diploma- Studies- Legal 2001 – 2003

Griffith College Dublin

- LL.B (Hons) Law- 2003- 2005

Tallaght Institute of Technology

- Post Grad Dip Industrial Relations 2011- 2012

Communication

As General Secretary of PDFORRA I am responsible for the preparation of press releases for media distribution. Additionally, central to the role of General Secretary, is the requirement to effectively communicate with the 6,000+ members of our Association. In order to achieve this PDFORRA utilizes a number of platforms, including print, social media and an App specifically designed for this purpose.

Leadership

I have been involved in representation over the course of the past 30 years. During this time, I have risen through the ranks of our Association and been a strong advocate for change. I have used my educational qualifications and experience to the benefit of my comrades and had a positive effect on their working conditions during what has been an extremely challenging time for our members.

I am a firm believer that there is a need to improve the working conditions of all who serve in the armed forces in order to make service to the State a viable proposition. I am an adherent believer in Human Rights and Fundamental Freedoms. Moreover, I believe in the equitable treatment of veterans who have given so much through their service.

References

[Available upon request.]

