



## **Inclusive Security Forces**

**Wednesday, 28 September 2016, 13:00– 14:45**  
**Hotel Sofitel Victoria, Meeting Room 2**

A SIDE EVENT

Sponsored by

### **The European Organisation of Military Associations (EUROMIL)**

OSCE participating States have committed themselves to ban discrimination on any ground (Copenhagen 1990). The principle of non-discrimination as well as the right to privacy are enshrined in a number of international human rights instruments. However, while some OSCE participating states have adopted laws and policies to promote equality and non-discrimination based on sexual orientation or gender identity in the security sector, others are still reluctant to recognize equal rights to LGBTI people and sometimes ban their access to security forces.

This side event will explore the current situation with regard to the human rights and fundamental freedoms of LGBTI people in the security sector across Europe and will discuss experience and best practices as well as the role of professional associations in promoting LGBTI equality and acting towards an inclusive security sector. The panel discussion will have a particular focus on the police and armed forces.

Moderator: **Caroline Henrion**, *Policy Manager, European Organisation of Military Associations (EUROMIL)*

Speakers: **Emmanuel Jacob**, *President, European Organisation of Military Associations (EUROMIL)*, **Ewa Sapiezynska**, *Human Rights Officer, OSCE Office for Democratic Institutions and Human Rights (ODIHR)*, **NN**, *Diversity and Inclusion, British Army HQ*, **NN**, *European Gay Police Association (EGPA) –tbc–* and **Helena Vukovic**, *Retired Officer, Serbian armed forces.*

The languages of the meeting will be English and Russian, with interpretation provided.

Refreshments will be provided.